

**Northwest Colorado BOCES
Certified Salary Schedule
2025-2026**

Years	BA+0	BA+12	BA+24	BA+36	MA+0	MA+12	MA+24	MA+36	MA+48	MA+60	MA+72
1	50000	51000	51500	52000	53000						
2	50825	51875	52425	52975	54075	55125					
3	51650	52750	53350	53950	55150	56250	57350				
4	52475	53625	54275	54925	56225	57375	58525	59675			
5	53300	54500	55200	55900	57300	58500	59700	60900	62100	63300	64500
6	54125	55375	56125	56875	58375	59625	60875	62125	63375	64625	65875
7	54950	56250	57050	57850	59450	60750	62050	63350	64650	65950	67250
8	55775	57125	57975	58825	60525	61875	63225	64575	65925	67275	68625
9	56600	58000	58900	59800	61600	63000	64400	65800	67200	68600	70000
10	57425	58875	59825	60775	62675	64125	65575	67025	68475	69925	71375
11	58250	59750	60750	61750	63750	65250	66750	68250	69750	71250	72750
12	59075	60625	61675	62725	64825	66375	67925	69475	71025	72575	74125
13	59900	61500	62600	63700	65900	67500	69100	70700	72300	73900	75500
14		62375	63525	64675	66975	68625	70275	71925	73575	75225	76875
15			64450	65650	68050	69750	71450	73150	74850	76550	78250
16				66625	69125	70875	72625	74375	76125	77875	79625
17				67600	70200	72000	73800	75600	77400	79200	81000
18				68575	71275	73125	74975	76825	78675	80525	82375
19					72350	74250	76150	78050	79950	81850	83750
20						75375	77325	79275	81225	83175	85125
21							78500	80500	82500	84500	86500
22								81725	83775	85825	87875
23								82950	85050	87150	89250

* Longevity Pay is awarded in \$1,000 increments every two years, starting with Year 22.

* Schedule is based on a 154-day contract

Adopted by the Board of Directors, 6.12.25