

## **Professional Staff Positions**

All licensed, administrative and supervisory positions in the BOCES shall be established initially by the Board. All changes in the titles and/or responsibilities of administrative and supervisory positions shall be approved by the Board.

In each case, the Board shall approve the broad purpose and function of the position in harmony with state laws and regulations and approve a statement of job requirements as recommended by the executive director.

Unless otherwise designated by contract, professional staff employees shall be considered "at will" employees who serve at the pleasure of the Board and shall have only those rights established by Board policy.

The Board delegates to the executive director the task of writing job descriptions which must include any physical capabilities required for specific positions.

Adopted: Northwest Colorado BOCES

Revised: September 9, 2010  
May 12, 2016

LEGAL REFS.: C.R.S. 22-32-109 (1)(f) *(board power to employ all personnel)*  
C.R.S. 22-32-110 (1)(h) *(board power to terminate employment)*