

Personnel Policies Goal

The Board recognizes that a dynamic and efficient staff dedicated to education is necessary to maintain a constantly improving educational program. The Board is interested in its personnel as individuals, and it recognizes its responsibility for promoting the general welfare of the staff.

The Board's specific personnel goals are:

1. To recruit, select, and employ the best qualified personnel to staff the BOCES.
2. To provide staff compensation and benefits programs sufficient to attract and retain qualified employees.
3. To provide a staff development program for all BOCES employees to improve their performance, and the overall rate of retention and promotion of staff.
4. To conduct an employee evaluation program that will contribute to the continuous improvement of staff performance.
5. To deploy personnel so as to ensure they are utilized as effectively as possible.
6. To develop the quality of human relationships necessary to obtain maximum staff performance and satisfaction.

Adopted: Northwest Colorado BOCES

Revised: September 9, 2010

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