

## **Evaluation of Evaluators**

Provision shall be made for periodic evaluation of evaluators of licensed staff to ensure that the process is being carried out in a fair, professional and credible manner.

To ensure that evaluators comply with state law and the BOCES's evaluation system, evaluation instruments for all licensed personnel evaluators shall include a section dealing with their evaluation skills and responsibilities. The executive director or other supervisor of the evaluator shall review and sign each evaluation report prepared and when necessary shall discuss procedure and form with the evaluator.

As part of its ongoing review, the BOCES licensed personnel performance evaluation council shall seek evidence that evaluators are implementing the process in a fair, professional and credible manner and shall report its findings and recommendations to the Board.

Adopted: May 12, 2016

Revised: November 8, 2018

LEGAL REF.: C.R.S. 22-9-101 *et seq.* (*Licensed Personnel Performance Evaluation Act*)