

## **Professional Staff Assignments**

The assignment of licensed staff to schools and districts of the BOCES shall be made by the Executive Director, subject to Board approval. Licensed staff assignments are based on the following criteria, in order of priority:

- Student, school and district needs
- Staff effectiveness
- Staff qualifications
- Number of years staff has been employed by the BOCES

A staff request for a change of assignment will be considered whenever the best interests of the schools and the BOCES will be served.

Mid-year assignment changes are discouraged in the interest of providing consistent, high quality services to students.

Licensed staff should be aware that their assignment may change over the course of their employment with the BOCES. The continued assignment of a staff member to a specific school or district will not imply permanent assignment to that school or district.

Adopted: Northwest Colorado BOCES

Revised: September 9, 2010  
November 8, 2018

LEGAL REF.: C.R.S. 22-32-126 (3), C.R.S. 22-63-114

CROSS REFS.: GBK, Staff Concerns-Complaints-Grievances